

EX ECUTIVE R ESOURCES O UTSOURCING ASIA



YOUR STRATEGIC PARTNER IN GLOBAL EXPANSION

Backed by cumulative industry experience of over 50 years, our founding members – a team of finance and human resource professionals established ExroAsia fulfill the evolving demand for International standard HR services in Sri Lanka.

We offer a seamless extension of your business operation to Sri Lanka and to Asia Pacific Region, with consolidated support under one umbrella (a one-stop-shop) for human resource (HR) and GEO/PEO services.

More importantly, with our services there are no setup or exit costs, which means that we offer some of the best value propositions in the market.

WANT TO EXPAND BUT HAVEN'T ESTABLISHED A SUBSIDIARY IN SRI LANKA?

We understand the challenges businesses face when expanding to new markets.

Establishing a local entity is not always the best solution. Our mission is to help your global business take off in new markets quickly and cost-effectively, through us, while remaining compliant with employment regulations and local labour laws.

Avoid the need for establishing legal entities in foreign jurisdictions - simply outsource the risk and the hassle of employing local staff and/or foreign expats to us.

OUR CORE SERVICES

▪ **PEO/GEO**

Our Global GEO/PEO Services enable you to establish a workforce quickly, leaving us to handle all the human resource, payroll, benefits, tax and accounting matters. This means that you are well-positioned to test new markets and respond to growing business needs quickly.

Local multinationals looking to explore new global markets without local presence can still hire employees. Through our strategic partner network, we can provide a legal entity to draw up employment contracts in any country.

▪ **Human Resource Outsourcing**

We provide highly talented human resources from Sri Lanka at competitive rates without compromising on skills and competency. Our headhunters have the experience to know where and what to look for in local talent pools.

- **HR Consultancy**
- **Company Formation / Entity Support**
- **Re-location Services**
- **Accounting / Tax Advice**
- **Background Verification**
- **Hiring**

KEY PERSONNEL

Prashana Samaraweera – CEO

Prashana is an execution-focused strategist with proven record of establishing cross-functional partnerships to deliver excellent results. Agile strategic leader driving operations within marketing, sales, HR, analytics and business development areas. Her involvement to past corporates on executive advocate for global operational, financial & culture change has boosted organizational growth. Starting her career in the banking sector, she joined as a Senior Associate Vice President at Amba Research, and then hSenid in 2012 where she was appointed as Head of Finance & Investments.

She single handedly handled many SBU's which included human resource outsourcing, staffing and recruitment, she developed them to profit making units within few months identifying her passion and talent in this industry where she headed a unit of conducting assessment centers for senior level recruitments. Prashana has over 15 year's industry experience in financial planning, budgeting, investor relations, M&A activity, accounting, reporting & internal controls including being an integral part of Amba Research. Prashana holds a BSc (Uni of Sri Jayewardenepura), ACMA and has completed level 2 of CFA.

Nilusha Gunatilake – Director

Nilusha hails from a distinguished family of lawyers, where his late father was a luminary in the field of Labour Law in Sri Lanka. Nilusha continues his father's practice in Labour Law and is well versed in all aspects of Labour Law and Employee Relations. Nilusha is a Labour Law Consultant to many corporates and organizations in Sri Lanka. Nilusha is a graduate of Sri Lanka Law College and was admitted to practice as an Attorney at Law in 2002. He also holds a Masters Degree in Law (LL.M.) from the University of Colombo, Faculty of Law. A member of the Chartered Institute of Management Accountants (CIMA), UK, Nilusha is an Executive Director at ExroAsia and is responsible for all Employee Relations, Legal and Regulatory Compliance matters of the company.

EXROASIA (PRIVATE) LIMITED

www.exroasia.com

Telephone: +(94) 77 342 9418

Email: info@exroasia.com

Customer Service / Inquiries: jessica@exroasia.com